

**USF Board of Trustees  
Governance Committee  
November 17, 2016**

**Issue:** President's Evaluation 2015-16

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**Proposed action:** Approval of Evaluation and Performance Stipend

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**Summary:**

**President Genshaft's Self Evaluation:**

The 2015-16 academic year marked the culmination of President Genshaft's 16<sup>th</sup> year serving as the University of South Florida System President and CEO with the declaration of the institution as an **Emerging Preeminent State Research University**. USF has emerged as a leading higher education system devoting unprecedented resources to supporting its students so that they can graduate on time with high quality degrees and minimal debt. Under President Genshaft's leadership, the USF System continues its upward momentum as a top research university in the State of Florida and the Nation including a consistent top tier ranking for the **SUS Performance Based Funding (PBF)**.

During the 2015-16 year, the USF System, comprised of institutions in Tampa, St. Petersburg and Sarasota-Manatee served more than 49,000 students in 235 degree programs on the undergraduate, master's, specialist and doctoral levels, including the doctor of medicine and pharmacy.

The last 12 months saw continued success in several areas. During the legislative session the Tampa Bay area legislative delegation and community leaders continued to champion the funding for the construction of the **Morsani College of Medicine and USF Health Heart Institute downtown Tampa initiative**. USF received \$22.5 million appropriation. Leading the charge, President Genshaft worked with the presidents who utilize the FIO research vessel and raised \$3 million to match the legislative allocation of \$3 million. Lastly, the USF System secured \$12 million in increased funding for the SUS PBF program. The USF System once again had a successful fundraising year through the USF System *Unstoppable Campaign* surpassing **\$939 million** raised. This is a highly unusual and remarkable feat for a public university founded in 1956.

The Tampa campus engaged in a **precedent-setting public-private partnership** that will further strengthen our vibrant residential undergraduate life and bringing our total number of beds to nearly 6,500. Original

residence halls were demolished creating the space to build an historic new student housing village which will open Fall 2017.

Academically, USF continues to thrive, recruiting an increasingly **strong academic class** in Fall 2016. USF Tampa enrolled its **highest quality class** with a fall average SAT score of 1226, and ACT score of 28 and an average GPA of 4.08 for new freshmen. USF St. Petersburg and USF Sarasota-Manatee also attracted higher qualified students. In addition, for the 2<sup>nd</sup> year in a row, the **Morsani College of Medicine (MCOM)** first year students had the **highest average on the Medical College Admission Test exam** for all Florida universities, public or private. This class is by far the strongest and most competitive group that has entered MCOM. The USF System continues to graduate large number of students with high quality degrees and minimal debt. Through our focused efforts, we have achieved a remarkable accomplishment of **eliminating the achievement gap between students based on race or family income**. USF's accomplishment is now a national best practice.

USF continues to be ranked as a top university for research expenditures for total research expenditures among all universities, public and private as designated by the National Science Foundation (top 7%); a top producer of Fulbright Scholars; and a global leader in producing new U.S. patents. USF System achieved record-breaking numbers, **\$458,506,047 million for total research contracts and grants**, a \$17.9 million increase over the prior year and second within the SUS.

The university received numerous national honors during the 2015-16 year including but not limited to:

- Top 25 among public research universities for research expenditures (NSF).
- Academic Ranking of World Universities ranks USF Tampa among the top 300 of the best colleges and universities in the world.
- Ranked as the Nation's top performer in "overall student success" among public research and doctoral universities in the 2016 **Eduventures** Student Success Ratings.
- Top 50 "Best College Value".
- Top 10 for U.S. patents among U.S. institutions reporting (NAI/IPO 2015).
- Top 6% nationally in license and option agreements.
- USF System ranks 4<sup>th</sup> worldwide for organizations with the most AAAS Fellows.
- USF Tampa ranks among the top 100 of best public national universities as listed in the U.S. News and World Report Best Colleges Rankings.
- USF St. Petersburg's undergraduate programs were ranked in the Top 25 (#23) for all public southern regional universities by U.S. News and World Report.
- U.S. News and World Report ranks USF St. Petersburg's Online MBA #15 in nation and #2 in Florida. It also ranked the program among the top 20% of Best Online MBA programs for Veterans.
- U.S. News and World Report ranked USF Tampa as a Best College for Veterans; USF named the Nation's second best college for student veterans (Military Times).
- USF Tampa was named one of the Top 100 Best Values in Public Colleges (#45) by Kiplinger's Personal Finance.
- USF System is home to 50 national scholarship and fellowship student awardees, including Fulbright, Gilman and Goldwater.

- USF was chosen Engaged Campus of the Year by Florida Campus Compact.
- USF Tampa ranked 16<sup>th</sup> in the Nation (among universities >15k) for Peace Corps Volunteers.
- Twelve athletic programs recorded a cumulative 3.0 GPA or better during spring 2016 and a combined annual GPA of 3.085 for the 2015-16 academic year.
- Student- athletes performed 3,945 community service hours benefitting nearly 50 organizations.
- One of only two American Athletic Conference programs to eclipse 300 points for the Learfield Sports Directors' Cup standings (65<sup>th</sup> place finish nationally).
- Athletics had a record-setting 83% in the Graduation Success Rate for scholarship student-athletes over a six-year period, including 79 who earned degrees in 2015-16.
- Three AAC Championships were won, including men's tennis, men's golf and softball; USF Football returned to postseason play - the Miami Beach Bowl.

### **PRESIDENT'S EXTERNAL ACTIVITIES & HONORS**

**National Activities.** During this evaluative period, President Genshaft remained active on the national scene. The President serves on the Board of Directors for the Association of Public and Land-grant Universities (APLU), the nation's oldest higher education organization dedicated to advancing research, learning and engagement. For APLU, President Genshaft serves on both the Commission for International Initiatives (CII) and the Executive Committee of the association. These activities ensure that the USF System continues to be in the forefront for setting national policies that affect higher education. She has been invited and accepted to sit on the Presidents' Trust for the Association of American Colleges and Universities.

**Local Activities.** Locally, the President continues to participate in a myriad of community organizations, including serving as a director on the following boards: Tampa Bay EDC Executive Committee, Tampa Bay Partnership, H. Lee Moffitt Research and Cancer Center, High Tech Corridor Council, Florida Council of 100, and the Innovation Alliance for the New Tampa area. In addition, she is on the Board of Directors of Junior Achievement (JA) and is the past chair. Locally, President Genshaft was honored by the Gulf Ridge Council Boy Scouts of America with the Distinguished Citizen Award and by JA, with the West Central Florida Spirit of Achievement Award.

**Campus Activities.** Throughout the President's tenure, outreach with researchers, faculty, staff, administrators and students occurs through a series of lunches and dinners in an effort to enhance communication and idea sharing. These activities continue to be invaluable to the President as they bring to light issues directly affecting the employees and students. The President continues to provide periodic updates to alumni and the university community about the USF System and the legislative session. The President regularly attends athletic events, performances and student activities, especially during the Week of Welcome and Homecoming week.

**Internationally,** President Genshaft received an honorary doctorate from Saint Ignatius of Loyola University in Lima, Peru.

**July 2015-June 2016**  
**USF System President - GOALS**

USF (Tampa) will continue to demonstrate progress toward meeting the four primary and four secondary performance indicators of institutional breadth and quality in research and education for AAU membership eligibility.

**GOAL 1: Research**

- Research & Innovation will continue to work to enhance the USF System ranking in the top 10% in total research expenditures for research universities as per the annual NSF Higher Education Research & Development Survey of research institutions' classification.

**GOAL MET**

NSF ranking of #41 among all universities, public or private, for total research expenditures (up from #43 previous year), and #25 among public universities (up from #27 previous year) places USF in the top 7% among the 634 universities ranked (FY2014, most recent available).

- Research & Innovation will promote externally sponsored research in order to remain at or above the FY2014/15 mark of \$440,577,680 million mark in contracts and grants and awards.

**GOAL MET**

Research contracts and grants and awards for the USF System now total \$458,506,047 million, a \$17.9 million increase from previous academic year.

- Research & Innovation will continue to maintain the Florida BOG Preeminence metrics related to research:
  - Total Annual Research Expenditures, Science & Engineering only, remain above the BOG benchmark of >\$200M – **GOAL MET – \$421M**
  - Total Annual Research Expenditures in Diversified Non-Medical Sciences, remain above the BOG benchmark of >\$150M – **GOAL MET – \$230M**
  - National ranking in S.T.E.M. Research Expenditures, remain above the BOG benchmark of Top 100 in 5 of 8 disciplines – **GOAL MET – 7**
  - Patents Awarded, remain above the BOG benchmark of 100 over a 3-year period – **GOAL MET - 291**
  - National Academy Members, remain above the BOG benchmark of 6 – **GOAL MET - 8**

- Research & Innovation will continue to foster an innovative culture and promote the intellectual property of faculty, students and staff to be in the top 25% nationally when compared to individual institutions in patents, licensing and commercialization activities.

**GOAL MET**

Ranked 9<sup>th</sup> in the U.S. among public universities, 21st worldwide among all universities receiving U.S. utility patents (2015); has ranked among the Top 10 public universities in the U.S. for the past 6 years (NAI/IPO).

USF set an institutional record with 133 options and license agreements negotiated and executed (an increase by 12% FY2015).

USF issued 105 U.S. utility patents in FY2016 (up by 15 in FY2015) placing USF in the top 10 nationally among public universities for the past six years in generating new inventions (Intellectual Property Owners/National Academy of Inventors).

USF had 9 new start-ups in FY2016 formed based on USF technology (down by 1 in FY2015) and has facilitated the formation of 50 startups in the last five years.

- In acknowledgement of the commitment that the USF System has to the citizens of Florida, Research & Innovation will continue to enhance the workforce and increase employment opportunities in our community and state by partnering with others to attract new business to our area and propelling start-up companies to success. Research & Innovation will seek out and nurture business partnerships, economic development initiatives and economic engagement opportunities for the USF System.

**GOAL MET**

USF's Tampa Bay Technology Incubator Tampa Bay Technology Incubator grew from 58 to 63 resident and affiliate companies, 8.6% increase from last year. Examples include: \$1.25M project with the Dementia Consortium and the Byrd Center, which marks Consortium's first contract for collaboration with an American university. The investment comes as part of the £4 million Dementia Consortium — a global partnership between Alzheimer's Research UK, MRC Technology and the pharmaceutical companies Abbvie, Astex, Eisai and Lilly.

Working with organizations and agencies such as the Tampa Hillsborough EDC and Enterprise Florida to identify, engage, and recruit parties interested in collaboration and engagement with USF and with county staff and consultants in business and community development to incorporate the Research Park into the overall innovation .district plan.

Issued a Development Concept Information Request to the development, architectural and economic development communities in November 2015, followed by 10+ individual meetings with teams potentially interested in the USF Research . Park and the University.

MOU with PUCRS TECNOPUC, first international research park agreement was signed with Brazil's Pontifical Catholic University of Rio Grande do Sul (PUCRS) for its TECNOPUC research park for research-driven economic development.

Research is working closely with the Tampa Bay WaVE on their venture center expansion as a result of the \$500,000 grant received from the US Department of Commerce in 2015, resulting in over \$1 million in funding for this program with a private match.

USF CONNECT hosted 51 events with more than 1,495 attendees (increase from 31 events with 600 attendees last year); held 3<sup>rd</sup> annual B.E.A.T (Building Entrepreneurship Around Tampa) event which was attended by more than 250 individuals from the university, business and government sectors.

Research held 3<sup>rd</sup> annual Innovation & Economic Prosperity Summit, attended by over 100 USF and Tampa Bay business and civic leaders.

I-Corps Site @ USF launched and is in full operation. USF ranked first in Florida and third among all universities nationwide selected for the NSF's I-Corps program.

Awarded loans to 5 companies totaling \$180,000 in FY2016 as part of the Seed Capital Accelerator Program, established to fund USF entrepreneurial research efforts by providing up to \$50k as a convertible debt to support startup companies and existing TBTI affiliated startups that are formed based on the licensing of USF technologies.

Launched joint initiative (BRAG) of the USF Foundation and USF Research Foundation to help early stage technology companies and accelerate teams participating in the USF I-Corp Site Program. BRAG program awarded funding to two new university startup companies during the first round, with one additional company with preliminary funding.

Funded and presented 5 Excellence in Innovation Awards to USF faculty inventors. Student Innovation Incubator's 3<sup>rd</sup> cohort began in September 2015 with 39 student businesses.

- Postdoctoral appointees in AY 2015/16 (at or above ) \*290 (reflects departure of Draper Labs)  
**GOAL NOT MET - 282**
- Research & Innovation will establish a research advisory committee, research strategic plan and a transition team in AY2015/16 for full implementation of the research model recommended and approved by senior leadership in FY2017. The Research Strategic Plan for the USF System will be presented and approved by senior leadership and the Board of Trustees.

#### **GOAL MET**

Committees established and meeting throughout the year, strategic planning process completed, USF System Research Strategic Plan approved unanimously by the USF Board of Trustees on June 24, 2016. We have received positive feedback from university leadership, members of the Board of Trustees, and leadership and peers in the State of Florida.

## GOAL 2: Revenue Generating Funds including Fundraising

### Fundraising

- Raise \$100 million or more in total gifts and commitments for the USF System (USF SP - \$1.25 million; USF SM - \$3 million)

### GOAL NOT MET

While total gifts and commitments was \$70 million, which is below the goal for this year, there have been notable achievements in fundraising such as participation in the USF Faculty and Staff Campaign reached an all-time high of 48%, an increase of 4% with dollars raised exceeding \$3.2 million. This is a significant investment in USF by its own faculty and staff. USF System saw 9 gifts of \$1 million or more this year, (**USF SP exceeded goal** - \$7,445,436 and **USF SM did not meet goal** - \$850,310)

- Increase the endowment through a combination of gifts and investments

### GOAL NOT MET

Market declines due to concerns over the economy in China, dropping oil prices, and the UK/EU exit created a negative return environment for fiscal year. Considering these negative returns combined with the continued support the endowment provides under the spending policy, offset by the gifts that have been received into the endowment this year, a decrease occurred.

- Maintain top quartile (better than 75% of others) ranking in NACUBO long-term endowment ranking

### GOAL MET

Based on NACUBO long-term endowment rankings USF maintains top quartile.

### Finance

- The USF System will retain its positive bond ratings by Moody's Investor Service (AA2) as well as its S&P ratings.

### GOAL MET

USF financial team continues to actively engage Moody's and Standard & Poor, including annual visits. Aa2-Stable Outlook credit rating, which provides continuing access to the capital markets, credit standing with major financial institutions, and reputational benefits with corporate supports in the local community.

- Pilot an Intelligent Business Process (Information Technology automation process for USF System business systems)

### GOAL MET

Appian intelligent business process management tool was piloted in USF Health College of Public Health (COPH) and Morsani College of Medicine. The COPH pilot created over five different solutions focused on faculty and student processes resulting in significant time and efforts being

saved within the college. The MCOM pilot created three new solutions for the faculty and students, including the significantly complex fourth year lottery process which reduced the time for this process from 3 months to 1 month. This project was selected for a national presentation at the AAMC GIR conference in Toronto.

- Select a firm to construct USF Health's downtown Tampa initiative

**GOAL MET**

Skanska Firm was selected.

- Secure Board of Governor's approval and complete contract negotiations for P3 project (public private residence hall project) or develop an alternative residence life plan; work with regional institutions to develop residence life plans, which include needs assessment studies.

**GOAL MET**

BOG approval was secured and contract negotiations were completed. Construction has begun on the new Village with August 2017 opening planned.

**Legislature**

- USF System leadership will continue to work with the Legislature and Governor to achieve as many 2015-16 priorities as possible, including the additional funding toward the completion of the new USF Health's downtown Tampa initiative. Leadership will also continue to work to secure additional Performance Based Funding.

**GOAL MET**

USF System received additional funding for our top priority (\$22.5 million) toward the completion of the new USF Health's downtown Tampa initiative. In addition, Florida Institute of Oceanography (FIO) received \$3 million. The legislature did not fund USF Sarasota-Manatee STEM initiative.

**Athletics**

- Complete and launch the USF Athletic 5-Year Strategic Plan. This Strategic Plan, once completed and approved by the President will be presented and approved by the Board of Trustees.

**GOAL MET**

BOT approved the 5-year strategic plan during the 2015-16 year.



### GOAL 3: Student Success\*

- Successfully complete a site visit for SACS reaffirmation of accreditation for the USF Sarasota-Manatee Campus. **GOAL MET**
- Freshman IPEDS retention rate for the summer/fall 2014 FTIC cohort for the USF System - 87%  
(USF Tampa 90%\*; USF St. Petersburg 65%; USF Sarasota-Manatee 73%)
  - **GOAL MET** USF System – 88%
  - **GOAL NOT MET** USF Tampa – 88%
  - **GOAL MET** USF St. Petersburg – 70%
  - **GOAL MET** USF Sarasota-Manatee – 78%
- 6-year graduation rate for the summer/fall 2009 FTIC cohort for the USF System - 67%  
(IPEDs rate for USF Tampa 68%; USF St. Petersburg 39%; USF Sarasota-Manatee N/A)
  - **GOAL MET** USF System – 68.1 %
  - **GOAL MET** USF Tampa – 68%
  - **GOAL NOT MET** USF St. Petersburg – 38.3%
- Average High School GPA for Fall 2015 FTICs for the USF System - 4.00  
(USF Tampa 4.05; USF St. Petersburg 3.85; USF Sarasota-Manatee 3.80)
  - **GOAL MET** USF System – 4.04
  - **GOAL MET** USF Tampa – 4.1
  - **GOAL NOT MET** USF St. Petersburg – 3.79
  - **GOAL NOT MET** USF Sarasota-Manatee – 3.78
- Average 3-section SAT score for Fall 2015 FTICs for the USF System - 1770  
(USF Tampa 1800; USF St. Petersburg 1714; USF Sarasota-Manatee 1660) Calculation includes ACT equivalent derived from ACT/College Board concordance tables.
  - **GOAL MET** USF System – 1791
  - **GOAL MET** USF Tampa – 1806
  - **GOAL NOT MET** USF St. Petersburg – 1697
  - **GOAL MET** USF Sarasota-Manatee – 1697
- Total Research Doctorates awarded in AY 2015/16 - 320
  - **GOAL NOT MET** – 314

- Percentage of baccalaureate students graduating in AY 2015/16 without excess hours for the USF System - 64% (*USF Tampa 63%; USF St. Petersburg 70%; USF Sarasota-Manatee 76%*)
  - **GOAL MET** USF System – 65.8%
  - **GOAL MET** USF Tampa – 65.1%
  - **GOAL NOT MET** USF St. Petersburg – 69.5%
  - **GOAL NOT MET** USF Sarasota-Manatee – 71.7%
  
- Percentage of baccalaureate degrees awarded in areas of strategic emphasis for the USF System in AY2015/16 - 52% (*USF Tampa 54%; USF St. Petersburg 41%; USF Sarasota-Manatee 38%*)
  - **GOAL MET** USF System – 59%
  - **GOAL MET** USF Tampa – 62%
  - **GOAL MET** USF St. Petersburg – 43.3%
  - **GOAL NOT MET** USF Sarasota-Manatee – 36.7%
  
- Percentage of graduate degrees awarded in areas of strategic emphasis for the USF System in AY 2015/16 - 70% (*USF Tampa 73%; USF St. Petersburg 38%; USF Sarasota-Manatee 12%*)
  - **GOAL MET** USF System – 74.6%
  - **GOAL MET** USF Tampa – 77.9%
  - **GOAL NOT MET** USF St. Petersburg – 28.6%
  - **GOAL MET** USF Sarasota-Manatee – 23.1%

*\*Performance Goals based on those approved by BOT and BOG in the recent Work Plans*

## **GOAL 4:**

- USF Health will enhance academic excellence, student access and student success through enhancement of student space, focus groups with students, tracking system for student satisfaction and performance, application screenings and admissions, and licensure exam preparations. Average MCAT scores for Fall 2015 MCOM class will exceed 32.

### **GOAL MET**

USF Health Morsani College of Medicine (MCOM) average MCAT scores for Fall 2015 class was 32.6, the highest in the program's history. This was the highest in the State of Florida and represented a dramatic increase from 30 during 2012-13 academic year. Applications for MCOM increased by 22.1%. Since 2013-14 applications have risen from 3990 to 6174 or 35.4%. The AAMC Graduation Questionnaire indicates that 96.2% of students responded favorably to the quality of their education. This represents a major increase over the previous class where only 83.8% responded favorably.

MCOM's rankings in USN & WR of research intensive schools increased from 79<sup>th</sup> to 63<sup>rd</sup>, for primary care improved from 85<sup>th</sup> to 67<sup>th</sup> and its Blue Ridge Institute of Medical Research (BRIMR) NIH rankings improved from 63<sup>rd</sup> to 48<sup>th</sup>. This improvement in ranking was driven in part by rising number of applicants and MCAT scores as well as improving NIH grant dollars/faculty. The Department of Pediatrics ranked #1 (BRIMR).

MCOM professor, Dr. Jeffrey Krischer was named the #1 highest funded principal investigator in the world for NIH-funded research totally more than \$64 million (BRIMR).

USF Health College of Pharmacy graduated its first class, achieved full accreditation and garnered awards for innovation. It is now ranked 77<sup>th</sup> on USN&WR and improved in its NIH rankings from 70<sup>th</sup> to 63<sup>rd</sup>.

USF Health College of Public Health ranks 16<sup>th</sup> on the USN&WR and received reaccreditation of multiple programs. The college experienced a slight dip in NIH funding dropping from 29<sup>th</sup> to 31<sup>st</sup> on the BRIMR rankings. They are going through a radical reorganization of its curriculum, placing it at the forefront of U.S. schools of public health.

USF Health College of Nursing slipped in its USN&WR rankings this year but rose in the BRIMR NIH rankings from 43<sup>rd</sup> to 24<sup>th</sup>. The Doctor of Nursing program received reaccreditation. The COPH dean assumed the interim Dean position after the Dean stepped down after five years. This leadership change has created stability and received strong support from the faculty.

- USF Health MCOM will establish a strategic plan to expand and diversify its resources that will include but not be limited to (1) an inter-professional clinical care model that spans all of its colleges/schools; (2) new strategic partnerships with faculty practice sites to create a regional collaboration of healthcare efforts; and (3) increased interdisciplinary research efforts across USF

Health. Once completed and approved by senior leadership, the USF Health MCOM Strategic Plan will be presented and approved by the Board of Trustees.

**GOAL MET**

1. USF Health/MCOM completed a Clinical Enterprise Strategic Plan which provided for a more strategic clinical mission for shaping its future. Moving forward, the team is developing a high-level implementation roadmap for the next five years.
  2. Establishment of the Tampa Bay Health Alliance (TBHA) and initial negotiations of a Joint Operating Agreement (JOA) with TGH are the major strategic partnerships created this past year. The TBHA includes USFPG, Florida Medical Clinic, Florida Orthopedic Institute, the Pediatric Health Care Alliance, and Women’s Care Florida. Together 1300 health care providers serving 750,000 patients. Dan Vukmer, Esq. was recruited to serve as CEO. The JOA is at the formative stage with joint opportunities to enhance operations and “gainsharing” for both partners. JOA will create a more integrated relationship with USF’s primary hospital partner to ensure maximally efficient, value-laden care for our common patients.
  3. With the reorganization of the Office of Research within USF Health MCOM, opportunities for interdisciplinary research across USF Health has improved. The Sr. VP for USF Health has instituted weekly “dean huddles” and monthly offsite gatherings to further strengthening the ties between colleges and focus on mutual interests for collaboration.
- USF Health will enhance its academic and administrative collaborations campus-wide such as development of a joint Biomedical Engineering Department; an HIV prevention developmental center grant with the College of Behavioral and Community Sciences; and further development of the College of Public Health nutrition concentration with campus partners.

**GOAL MET**

USF Health has increased its interdisciplinary research efforts across the USF System. Here are a few examples:

They have completed planning for a joint Medical Engineering program with the College of Engineering and are proposing a USF Developmental Center for Advancements of Science in HIV with the College of Behavioral and Community Sciences.

The College of Pharmacy has continued its joint programs with the Honors College, Colleges of Arts and Sciences, Business and Engineering and with Athletics.

The College of Public Health has received candidacy for accreditation from the Accreditation Council for Education in Nutrition and Dietetics and will have its first class beginning in May 2017 with the start of the USF approved Masters of Public Health concentration in Nutrition and Dietetics. The new MPH Nutrition/Dietetic Internship program starts with students having an undergraduate degree in nutrition from an accredited program and provides graduate nutrition and public health training as well as accredited dietetic internship experience. Currently Florida has

four such nutrition undergraduate programs with no programs in central Florida. College of Public Health continues to work with colleagues on the USF St. Petersburg about an undergraduate nutrition program, which would be a feeder program to the new MPH program. They are also developing agreements with established Florida undergraduate programs.

The College of Nursing interim dean (Dr. Petersen is serving) is also working with USF St. Petersburg leadership on various nursing initiatives.

- USF Health will enhance its research efforts and begin to recruit NIH investigators in key signature areas (Health Institute/cardiovascular diseases, neurosciences, maternal fetal medicine, bioinformatics, and infectious disease).

#### **GOAL MET**

With the reorganization of our USF Health Office of Research, we have allocated administrative staff and financial support for recruitment and startup funding for new faculty, grant preparation as well as pre-award assistance in grant budget preparation and pre-submission editing for completeness and compliance. This reorganization and the emphasis on recruiting NIH investigators has already shown improvement, especially in Ob/Gyn and Molecular Physiology and Pharmacology departments. Pediatrics ranked first in funding which houses Dr. Jeff Krischer, the world's largest NIH grant recipient.

- USF Health will increase grants and contract awards by 10% over FY2015 and increase the number of research proposals by 2.5% over FY2015.

#### **GOAL MET**

USF Health grants and contract awards were increased by 23% over FY2015 (\$300,917,533 vs \$244,565,564) and number of research proposals increased by 20% (826 vs 691).

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**Strategic Goal(s) Item Supports: ALL**  
**Supporting Documentation Online: No**  
**Prepared by: Dr. Cindy Visot, Chief of Staff**

11/7/16