Chair Rhea Law convened the regular meeting of the University of South Florida Board of Trustees in the Marshall Center Ballroom, Phyllis P. Marshall Center, USF Tampa Campus, Tampa, FL at 9:30 a.m.

Chair Law expressed the importance of faculty liaisons and thanked Provost Khator and Trustee Barber for their participation. She thanked Dr. Dale Johnson and Dr. John Ward for accepting appointments as faculty liaisons with the ACE and Finance and Audit workgroups.

Chair Law announced the following:
- the United Way Campaign is underway;
- the $1 Million Researchers function was a huge success with a majority of the 69 USF faculty members in attendance who received funding for one million dollars or more;
- USF’s first state Center of Excellence was approved by the Board of Governors with the number one ranking after both rounds and reviews. USF will receive $8 million for biotechnology. She congratulated the team. USF was awarded funds for 4 world class scholars. The Chair congratulated Governor Bush and the Board of Governors for their leadership in establishing the Centers of Excellence and World Class Scholars;
- USF and SRI have established a partnership as part of an economic development initiative funded in part by the State of Florida, and the City of St. Petersburg. All were congratulated for their efforts;

President Genshaft announced that Pam and Les Muma, who are USF Alumni, gave $14 million (with the matching grant) to USF and to the Tampa General Hospital to build a new Neonatal Intensive Care Unit (NICU). The gift will double the size of the NICU by adding 15 to 20 beds, and also will endow the Les and Pam Muma Chair of Neonatology. More laboratories will be built and research fellows will be recruited. The goal is to provide help for any infant in need of neonatal care in the U.S. Chair Law thanked the Mumas for their generosity.

Chair Law congratulated everyone for a successful 50th anniversary gala and that the two USF alumni, Quinton Darrington and Kerry Saunders, were terrific.

Chair Law congratulated President Genshaft on being the first university president to chair the Tampa Bay Partnership, the seven-county economic development group.

Chair Law mentioned that she attended the open house held for USF students on December 5th in the administration building which was fun and interesting with each office representing a different country. It gave students a chance to see the administrators in a different light as well as experience diversity at the university. Over 600 students participated.

In addition, Chair Law reported that USF-St. Petersburg opened a new Barnes and Noble Bookstore. She thanked Trustee Bob Soran for his generous gift to the First Generation
Scholarship. Chair Law announced that USF was selected for the Carnegie Foundation has created a new classification called Community Engagement.

President Genshaft commended Dr. Susan Greenbaum on her efforts in co-chairing the 50th Anniversary and for her extraordinary engagement and leadership in preparing the Carnegie report. She presented her with a gift. Dr. Greenbaum thanked the Board and mentioned that it was a university-wide effort in getting the Carnegie Report submitted.

Chair Law thanked and congratulated Coach Jim Leavitt and the USF Bulls football team on a successful season and for being selected to play in the PapaJohns.Com Bowl game.

Chair Law called on Vice Chair John Ramil to give his report. He congratulated Dr. Susan Greenbaum on all of her efforts and thanked the Mumas for their gift to the university. Vice Chair Ramil reported that the Ethics Point Code of Conduct system will be functional on campus in January 2007. Posters will be placed around campus so that people may anonymously report issues that they feel should be investigated.

President Genshaft called roll. In attendance was:

- Trustee Arnold
- Trustee Barber
- Trustee Beard
- Trustee Garcia
- Trustee Harrison
- Trustee Law
- Trustee Patel
- Trustee Ramil
- Trustee Sembler
- Trustee Soran
- Trustee Smith
- Trustee Tomasino
- Trustee Cancio (arrived late)

FL 101 – Approval of Minutes
Chair Law asked for a motion to approve the minutes from the meeting on September 7, 2006. It was seconded and approved.

Consent Agenda

Chair Law asked Trustee Arnold if he had any comments pertaining to the ACE Workgroup items listed on the consent agenda. There were none.

Chair Law invited Dr. Weatherford to address the BOT on those items that relate to the terms and conditions of faculty employment. Dr. Weatherford commended Dr. Greenbaum on her accomplishments. Dr. Weatherford congratulated President Genshaft on her efforts as well in the business community. Dr. Weatherford thanked Chair Law for meeting with him. He announced that due to a grievance being filed he has no comments.
Chair Law asked for a motion to approve the consent agenda FL 102 – FL 109, it was seconded and approved.

**FL 110 – President’s 2005-06 Evaluation.** Chair Law reported on the president’s evaluation and bonus. She stated that USF has come a long way as it relates to enhancing its national recognition in the areas of grants, National Merit Scholars, retention rates, faculty quality, and diversity in faculty as well as in the student body. The second goal, requested by the Board of Governors, includes enrollment, medical residency programs, academic learning compacts and retention and graduation rates. There has been another report created to discuss major achievements.

The third goal was regarding the USF Governance model which was part of the strategic plan. Chair Law reported that USF has made progress but still has a way to go. An Executive Council has been established and will need to move forward with the governance principles and structure. USF received separate accreditation from SACS for the USF St. Petersburg Campus. The fourth goal relates to financial health. The university set a goal to raise $60 million but raised approximately $70 million, which was a significant increase from last year’s $54 million. There have been enhancements for faculty and students, expansions at the various campuses and land acquisitions for the new facility at TGH.

Chair Law reported that in 2007 USF will continue to focus on graduation rates, diversity, recruitment of national academy faculty members, faculty compensation and bringing the University to the top 50.

She stated that the President has had a very busy and productive year and recommended a 10% bonus of $37,000. Trustee Harrison addressed the media to state that he believes the University and the State University System’s priorities are not where they should be. He blames the Florida legislature. Undergraduate education should come first. Trustee Harrison stated that he is in full support of the recommendation of a bonus for President Genshaft.

Chair Law asked for a motion to approve the President’s increase; it was seconded and approved.

Chair Law commented that a compensation task force was established in 2006 and is being chaired by Vice Chair Ramil. The contract term is through November 2007. The committee will meet during the beginning of 2007.

**FL 111 – Second Public Hearing and Adoption of 2005 Tampa Campus Master Plan.** The Chair asked Ron Hanke to introduce the plan and that comment cards were available for anyone wishing to speak. Ron Hanke introduced Mr. Alan Pruitt of Wallace, Roberts and Todd, the master planning consulting firm, who presented the USF Tampa Campus Master Plan. He stated that the plan is an expression of and complement to the University’s strategic plan, mission, vision, values and goals. The planning process involves input from staff, faculty, students and the host community. It includes a comprehensive assessment of current conditions and needs a long-term implementation. The key principles and goals are to:

- Maximize development capacity/long-term sustainability of the campus;
- Maintain and strengthen the University’s commitment to judicious stewardship of its land resources;
• Build flexibility into the plan to accommodate change;
• Meet future campus parking needs while reducing land area used for surface parking;
• Provide on-campus housing for a minimum of 40-45% of freshman enrollment and 20% of the total FTE enrollment;
• Strengthen the campus’ identity, sense of community, livability and maximize the kinds of places that foster interaction between students and faculty;
• And provide required storm water retention in the greenway to allow more compact development of the academic districts, and to enhance the open space character of the campus.

The foundation of the plan:
• Adopted Mission, Vision, Values and Goals
• 2002 Strategic Plan/Imperatives
• Top 50 American Public Research University within five years
• Role established by UBOT within the State University System
• Focus of the university’s academic program
• Enrollment Projections: 27,671 Total FTE by 2014-15.
• Membership in the Big East athletic conference.

Chair Law asked if there were any comments concerning the Adoption of the 2005 Master Plan. Seeing that there were no public comments, the Chair asked for a motion to close the public hearing. A motion was made, seconded and approved. Chair Law asked the Board if they had any comments. Trustee Arnold stated that the ACE workgroup had a considerable amount of involvement with the Master Plan. He stated that USF is “real estate challenged”; therefore there will be a lot of consideration going into transportation on-site as well as off-site. Trustee Arnold stated that the planning process is on schedule as far as time is concerned. A motion to accept the plan as is was made, seconded and approved.

**FL 112 – Revised Financial Policy and Execution of Investment Policy**
Chair Law called on EVP Carlucci to report on FL 112. He reported that FL112 contained two actions. The first is the adoption of financial policies which have been reviewed and approved by the Finance and Audit Workgroup. They include dept management, investments and derivatives. These apply to the university as well as to all the component units. The second item deals with one of those component units, USF Foundation, which is requesting an exception to the investment policy. The USF Foundation component unit is the largest and most sophisticated and therefore warrants its own investment policy. The Finance and Audit Workgroup approved an exception to allow them to submit their own investment policy as an annual item. There was a question regarding the word “exception” in the policy. Vice Chair Ramil commented that the working relationship with the USF Foundation and the Finance and Audit workgroup was good and didn’t want to burden the USF Foundation with an exemption. Trustee Arnold stated that the intent is for the trustees to be put on notice each year of how the policies are being handled. Chair Law suggested that Dr. Carlucci review agenda item FL 112 along with John Scott from the USF Foundation. The agenda item was tabled until the end of the BOT meeting.

Chair Law called for a ten minute break.

**FL 113 – Strategic Plan**
Chair Law called on President Genshaft and Trustee Lee Arnold to present the strategic plan. President Genshaft stated that there was a draft strategic plan handout in the notebooks and that there was a summer advance workshop in which everyone was asked to come up with a draft concept of the USF Strategic Plan for 2007-2012. Since then, there have been two additional workshops. The first meeting had about 50 people in attendance where discussions about values, vision, mission, planning and goals occurred. There were about 100 people in attendance at the second meeting. The meetings were held at the EpiCenter in St. Petersburg. The President commented that a handout was given to make a comparison between the current plan for 2002-2007 and the draft version of the 2007–2012 plan.

President Genshaft shared the planning principles:

- Vision

The University of South Florida envisions itself as a pre-eminent research university with state, national and global impact, and positioned for membership in association of American Universities (AAU).

President Genshaft stated that AAU is the most prestigious organization of higher education. There are current 62 universities that are invitation only members. The University of Florida is the only institution from the state of Florida that is a member of AAU and President Genshaft predicts that USF will be the next Florida institution invited to join. The President stated that USF should be in a position to be invited to be a member of AAU upon completion of the strategic plan.

Elements in the draft plan included:

- Strategic Planning: The Purpose and Scope
- Exploring Planning in the Context of the Past
- The Product of Planning + Action
- The Planning Process: A Chronology
- The Planning Principles: Values 2007-2012
- The Implementation Plan
- Goals
- Strategies
- Integrated Plans
- Compact Plans
- Referential Peers
- Next Steps

A packet of information was distributed to the BOT members. There were four areas of discussion:

1. Returning all F&A overheads
2. Required joint appointments for all faculty
3. Student life  
4. Governance

Trustee Arnold expressed the importance of strategic planning and achieving the vision. He stated that the governance issue will be discussed in further detail at the next ACE workgroup meeting held in January.

President Genshaft stated that specific compact plans from regional campuses will be completed upon approval of the university strategic plan. The President discussed the next steps – planning consultation and approval. Town hall meetings will be held for broader feedback.

Trustee Beard suggested the following regarding the Strategic Plan

- Summarize the Strategic Plan
- Consider AAU as a Goal instead of a Vision
- Call USF a Metropolitan University
- Add the local Campus Boards to the list of responsible parties on pg. 22

Trustee Harrison commented that there should be a theme to the Strategic Plan. He suggested the theme of a Global University. Trustee Smith questioned if there were definitions behind each bullet of the Strategic Plan. Trustee Garcia stated the USF Library has been striving for years to attain ARL status. Trustee Arnold thanked the trustees for their input on the draft strategic plan. Chair Law asked for a motion to move on with the process. It was seconded and approved.

Chair Law reintroduced FL 112 pertaining to the language associated with the exception. Instead of stating that the exception will be reevaluated, the language proposed is: “This exception will be reviewed by the Board of Trustees at least annually pursuant to the provisions of the investment policy.” Chair Law asked for a motion to approve FL 112, it was seconded and approved.

Vice President Robert Chang presented an overview of the Center of Excellence by recapping the road to success in bringing home the $30 million state funds. He acknowledged and commended the USF team responsible for helping to get the Center. Vice President Chang thanked President Genshaft, Daniel Lim, Robert Weiss, James Carroll, Dr. Carlucci and Dr. Casto, as well as the researchers and everyone involved, on all of their efforts in helping to make this a success.

The mission of the Center is:

- To move promising biotechnology products to market and commercialization in Florida;
- Create jobs in the biotechnology industry in the state of Florida and Tampa Bay region;
- Provide workforce development through universities and colleges to foster and support the biotechnology industry in the state of Florida;
- And improve Florida’s national ranking in biotechnology.
Dr. Chang commented that Vice Chair John Ramil has requested a more detailed and technical presentation on the Center at the February 1, 2007 BOT Health Sciences and Research workgroup meeting.

**BOT Roundtable discussion:**

Chair Law stated that at the last BOT meeting, the President discussed the Spellings Report in regard to financial aid. There will be a presentation at the next ACE workgroup meeting in January 2007 meeting. There was also a question from Dr. Weatherford regarding the Graduate TA 12 hour credit rule that was clarified as being an optional program.

Trustee Tomasino reported on her plans to make a contribution to the First Generation Scholarship Fund. Trustee Tomasino expressed her gratitude to Eric Walden, Debbie Gula and Nick Trivunovich for their expertise and accompanying her to the recent BOG Audit Workshop.

The topics that were discussed at the Audit Workshop were:

- Respective roles of the BOG Audit Committee
- Respective roles of the BOT Audit Committee
- Sarbanes-Oxley
- SUS Financial Statements
- Relationship of audits to bond rating
- Role of the university Inspector General
- P cards
- Audit and Compliance (overall control within the university)
- EthicsPoint Hot Line
- Dept capacity
- Performance Reporting
- Benchmarks
- Construction oversight

Trustee Tomasino passed out “No Excuse” buttons that were given to her at the BOG Audit Workshop. She learned that USF is the only university in the state that has a Finance Council. She commended Dr. Carlucci and his group/staff. Chair Law thanked Trustee Tomasino for attending the Audit Workshop.

Trustee Soran reported that he and President Genshaft attended a System Coordinating Meeting on October 25, 2006. The BOG asked for input on interfacing with the Board of Trustees. What would the BOT like to see from the BOG? Proposals were issued on November 13, 2006. Trustee Soran reported on some of the topics that were discussed:

- Should the BOG have input or responsibilities for compensation on the hiring and firing of university presidents?
- There was a proposal to have all university lobbyists report to the BOG on all lobbying efforts during the legislative session and to coordinate their efforts through the office of the Chancellor.
- Coordinating and communication should be continuous through the legislative session from start to finish.
The Board of Governors expects the Board of Trustees and the representatives including the university presidents to focus their legislative education efforts on BOG-approved system priorities.

Trustee Soran made comments at the Systems Coordinating Meeting on student tuition funding, avenues to support the 2 + 2 system, and encouraged the BOG to allow decisions to be made as close to where the work is done. Trustee Harrison commented that he agreed with Trustee Soran in regards to the overall amount of money should be funded towards education and the authority for tuition. Chair Law commented that at the next Finance and Audit Workgroup meeting the discussion should be on the practical applications and the relationship between the Board of Governors and Board of Trustees.

Achievabulls:

Chair Law reported that the USF Executive MBA Program has been named one of the best in the United States for Hispanics and that the Board of Trustees holiday celebration will be held in January. She wished everyone a safe and happy holiday season.

Adjournment

Having no further business, Chair Law adjourned the University of South Florida Board of Trustees Meeting at 12:10 p.m.

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Rhea F. Law, Chair     Judy Genshaft, Corporate Secretary