

**Agenda item:**

**USF Board of Trustees  
November 20, 2003**

**Issue:** Tenure Nominations as a Condition of Employment

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**Proposed action:** Approve the University of South Florida faculty nominees for tenure as a condition of employment.

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**Background information:** Administrators such as the President, Provost, Deans and Chairs, and senior faculty, who are recruited to the University of South Florida normally are awarded tenure as a condition of employment. These highly qualified individuals usually have earned tenure at their previous institutions, which makes them attractive candidates to the University. Often in order to attract them, the University must provide a package that is competitive with other nationally and internationally ranked institutions. Tenure upon appointment, among other things, is a term and condition of the employment package that makes the University of South Florida an institution of choice.

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**Workgroup Review:** Academics and Campus Environment, October 6, 2003

**Supporting documentation:**

- Memorandum to Richard A. Beard, Chair, USF Board of Trustees
- Tenure Nominations as a Condition of Employment by College
- Supporting Documentation

**Prepared by:** Robert Chang, Vice Provost for Faculty and Program Development  
813/974-2267

## **MEMORANDUM**

**DATE:** September 22, 2003

**TO:** Richard A. Beard, Chair  
University of South Florida Board of Trustees

**FROM:** Judy Genshaft  
President

**SUBJECT:** Tenure Nominations as a Condition of Employment

I am requesting that the enclosed Tenure Nominations as a Condition of Employment submitted to the University of South Florida Board of Trustees be approved. In nominating these faculty members for tenure, I certify that the requirements and conditions contained in University Rules, Policies, and Procedures for the granting of tenure have been met. I am satisfied that the nominees will make a significant professional contribution to the University and the academic community.

Thank you for your consideration of this request. Please call me if you have any questions.

Enclosure

**Tenure Nominations as a Condition of Employment**

Name	Sex	Race/ Ethnicity	Rank	Department	Degree of Effort*
<b>UNIVERSITY OF SOUTH FLORIDA</b>					
<b><u>Sarasota Campus</u></b>					
<b><i>School of Hotel &amp; Restaurant Management</i></b>					
John R. Walker	M	W	Professor	School of Hotel & Restaurant Management	
<b><u>St. Petersburg Campus</u></b>					
<b><i>College of Arts &amp; Sciences</i></b>					
V. Mark Durand	M	W	Professor	Psychology	
Deni Elliott	F	W	Professor	Journalism & Media Studies	
Karen A. White	F	W	Professor	Graphic Arts	
<b><i>College of Business</i></b>					
Ronald Paul Hill	M	O	Professor	Marketing/Management	
<b><i>College of Education</i></b>					
Vivian Fueyo	F	H	Professor	Childhood Education	
<b><u>Tampa Campus</u></b>					
<b><i>College of Arts &amp; Sciences</i></b>					
Jorge Nef	M	H	Professor	Government & International Affairs	
Philip P. Reeder	M	W	Associate Professor	Geography	
<b><i>College of Education</i></b>					
Donald A. Dellow	M	W	Associate Professor	Adult, Career, & Higher Education	
JoAnn M. Eickhoff-Shemek	F	W	Professor	School of Physical Education, Wellness, & Sport Studies	
Herbert A. Exum	M	B	Professor	Psychological & Social Foundations	
Valerie J. Janesick	F	W	Professor	Educational Leadership & Policy Studies	
Colleen S. Kennedy	F	W	Professor	Secondary Education	
Anthony J. Onwuegbuzie	M	B	Associate Professor	Measurement & Research	
Judith A. Ponticell	F	W	Professor	Educational Leadership & Policy Studies	
<b><i>College of Engineering</i></b>					
Rangachar Kasturi	M	A	Professor	Computer Science & Engineering	
<b><i>College of Visual &amp; Performing Arts</i></b>					
Wade Weast	M	W	Professor	School of Music	

\*If part-time.

## **Sarasota Campus**

### ***School of Hotel & Restaurant Management***

#### **John R. Walker**

Dr. John R. Walker was appointed as Professor of the School of Hotel and Restaurant Management effective August 7, 2003. He received his D.B.A. in Management from the United States International University in San Diego, California in 1988. Prior to joining USF, Dr. Walker was the Marshall Professor Emeritus and former Dean and Director of the School of Hospitality Management at United States International University. He was a full tenured member of the faculty there since 1992. Dr. Walker has a record of research and writing, effective teaching, service to the academic communities and has served and provided service to the industry. USF Sarasota/Manatee Regional Campus Executive Officer Laurey T. Stryker and Dean of Undergraduate Studies W. Robert Sullins have reviewed Dr. Walker's credentials and strongly recommend him for tenure upon initial appointment. Interim Provost and Vice President for Academic Affairs Renu Khator and President Judy Genshaft strongly support Dr. Walker for tenure as well.

## **St. Petersburg Campus**

### ***College of Arts & Sciences***

#### **V. Mark Durand**

Dr. V. Mark Durand was appointed Dean of the College of Arts and Sciences at USF St. Petersburg and Professor in the USF St. Petersburg Department of Psychology effective August 1, 2003. He received his Ph.D. from State University of New York at Stony Brook in 1984. Prior to joining USF St. Petersburg, Dr. Durand served as Chair of the Department of Psychology, Chair of the Faculty, Associate Dean of the College of Arts and Sciences and Interim Dean of that College while at SUNY. He has a long and distinguished career as a scholar. He has served as Associate Editor of the *Journal of the Association for Persons with Severe Handicaps* and as a board member on a number of scholarly journals. He has brought in well over two and a half million dollars in research grant funding and is an invited speaker at scholarly venues across the nation. Vice President and USFSP Campus Executive Officer Karen A. White and Interim Associate Vice President Gary Olson have reviewed Dr. Durand's credentials and strongly recommend him for tenure upon initial appointment. President Judy Genshaft strongly supports Dr. Durand for tenure as well.

### **Deni Elliott**

Dr. Deni Elliott was appointed Poynter-Jamison Chair of Media Ethics and Press Policy and Professor in the USF St. Petersburg Department of Journalism and Media Studies effective December 22, 2003. She received her Ed.D. in Philosophy of Education from Harvard University in 1984. Prior to joining USF St. Petersburg, Dr. Elliott was the University Professor of Ethics, Professor of Philosophy, and Director of the Practical Ethics Center at the University of Montana. She has also worked on the faculty of California State University, Dartmouth University (where she served as Director of the Ethics Institute), and Utah State University. Dr. Elliott has a strong national and international reputation as a scholar and researcher. She has brought in over one and a half million dollars in research funding over the last decade – which is an impressive accomplishment for a non-scientist who works in philosophy and journalism. Vice President and USFSP Campus Executive Officer Karen A. White and Interim Associate Vice President Gary Olson have reviewed Dr. Elliott's credentials and strongly recommend her for tenure upon initial appointment. President Judy Genshaft strongly supports Dr. Elliott for tenure as well.

### **Karen A. White**

Dr. Karen A. White was appointed as Vice President and Campus Executive Officer of the University of South Florida St. Petersburg Campus and Professor in the USF St. Petersburg Department of Graphic Arts effective July 1, 2003. She received her D.M.A. in Violin Performance with a minor in Music Education in 1981. Prior to joining USF St. Petersburg, Dr. White served as Dean of the College of Fine Arts and Professor of Music at the University of Nebraska at Omaha. She has served as Executive Assistant to the Chancellor of the University of Maryland system, Special Assistant to the President of Wright State University, and Associate Chair of the Department of Music at Southeastern Louisiana University. Dr. White comes to us with a strong national reputation as a scholar and concert violinist. She has held 200 recital appearances throughout the nation. She has given scholarly presentations on issues of higher education across the nation and is the recipient of countless awards of excellence. USFSP Campus Interim Associate Vice President Gary Olson has reviewed Dr. White's credentials and strongly recommends her for tenure upon initial appointment. President Judy Genshaft strongly supports Dr. White for tenure as well.

### ***College of Business***

### **Vivian Fueyo**

Dr. Vivian Fueyo was appointed Dean of the College of Education at USF St. Petersburg and Professor in the USF St. Petersburg Department of Childhood Education effective July 1, 2003. She received her Ph.D. in Developmental and Child Psychology from the University of Kansas in 1984. Prior to joining USF St. Petersburg, Dr. Fueyo was a tenured full professor at Florida State University,

where she served as Chair of the Department of Elementary and Childhood Education. Prior to her appointment at Florida State University, she served on the faculty at California State University, Sacramento. She has a strong record as a scholar and researcher. She has brought in well over a million and a half dollars in research grants. Dr. Fueyo has won numerous awards for outstanding work as a teacher and a scholar. Vice President and USFSP Campus Executive Officer Karen A. White and Interim Associate Vice President Gary Olson have reviewed Dr. Fueyo's credentials and strongly recommend her for tenure upon initial appointment. President Judy Genshaft strongly supports Dr. Fueyo for tenure as well.

### ***College of Education***

#### **Ronald Paul Hill**

Dr. Ronald Paul Hill was appointed as Dean of the College of Business at USF St. Petersburg and Professor in the USF St. Petersburg Department of Marketing/Management effective July 1, 2003. He received his Ph.D. in Business Administration from the University of Maryland in 1984. Prior to joining USF St. Petersburg he was the founding dean of the Pamplin School of Business Administration at the University of Portland, where he held the rank of tenured Professor. Prior to that appointment, he held tenure at Villanova University, where he served as Chair of the Department of Marketing. He has also held positions at Cornell University, American University, the University of Maryland, and George Washington University. Dr. Hill has an impressive record of research and scholarship. The *Journal of Public Policy and Marketing* named him the most prolific author of the decade (1991-2001). He has served as guest editor or associate editor of several scholarly journals and has presented scholarly papers nationally and internationally since 1985. Vice President and USFSP Campus Executive Officer Karen A. White and Interim Associate Vice President Gary Olson have reviewed Dr. Hill's credentials and strongly recommend him for tenure upon initial appointment. President Judy Genshaft strongly supports Dr. Hill for tenure as well.

### **Tampa Campus**

#### ***College of Arts & Sciences***

#### **Jorge Nef**

Dr. Jorge Nef was appointed as Director of Latin American and Caribbean Studies and Professor in the Department of Government and International Affairs effective August 1, 2003. He received his Ph.D. in Political Science from the University of California, Santa Barbara in 1973. Prior to joining USF, Dr. Nef was Professor of Rural Extension Studies, Politics and International Development at

the University of Guelph. He possesses a multitude of International Experience, speaks four languages and has received various honors and awards, i.e., Latin American Achievement Award: Best Educator and Distinguished Professor Teaching Award. The tenured members of the faculty and the Chair of the Government and International Affairs Department Mohsen Milani have reviewed Dr. Nef's credentials and strongly recommend him for tenure upon initial appointment. Interim Dean Kathleen Heide of the College of Arts & Sciences, Dean of International Affairs JoAnn McCarthy, Interim Provost and Vice President for Academic Affairs Renu Khator, and President Judy Genshaft strongly support Dr. Nef for tenure as well.

### **Philip P. Reeder**

Dr. Philip P. Reeder was appointed as Associate Professor in the Department of Geography effective August 7, 2003. He received his Ph.D. in Geography from the University of Wisconsin-Milwaukee in 1992. Prior to joining USF, Dr. Reeder was awarded tenure at the University of Nebraska at Omaha in 1994, and served as Geography Undergraduate Program Chair and Geography Graduate Program Chair. Most recently he was Associate Professor of Geography at the University of Wisconsin-La Crosse. He has outstanding fieldwork and research experience. The tenured members of the faculty and the Chair of the Geography Department Kevin Archer have reviewed Dr. Reeder's credentials and strongly recommend him for tenure upon initial appointment. Interim Dean Kathleen Heide of the College of Arts and Sciences, Interim Provost and Vice President for Academic Affairs Renu Khator, and President Judy Genshaft strongly support Dr. Reeder for tenure as well.

### ***College of Education***

### **Donald A. Dellow**

Dr. Donald A. Dellow was appointed as Associate Professor of the Department of Adult, Career and Higher Education effective August 7, 2003. He received his Ed.D. in Educational Psychology & Psychology from the University of Florida in 1971. Prior to joining USF, Dr. Dellow was President of Broome Community College in Binghamton, NY for 15 years. He served as an Assistant and Associate Professor (the latter with tenure) in research universities prior to assuming administrative positions in junior and community colleges. He has been a productive scholar within his discipline and has a wealth of administrative and leadership experience that will serve his department and the higher education program well. The tenured members of the faculty and the Interim Chair of the Department of Adult, Career and Higher Education W. Robert Sullins have reviewed Dr. Dellow's credentials and strongly recommend him for tenure upon initial appointment. Interim Provost and Vice President for Academic Affairs Renu Khator and President Judy Genshaft strongly support Dr. Dellow for tenure as well.

**JoAnn M. Eickhoff-Shemek**

Dr. JoAnn M. Eickhoff-Shemek was appointed as Professor in the School of Physical Education, Wellness and Sport Studies effective August 7, 2003. She received her Ph.D. in Administration, Curriculum, and Instruction from the University of Nebraska at Lincoln in 1995. Prior to joining USF, Dr. Eickhoff-Shemek held the rank of Associate Professor at the University of Nebraska at Omaha. She has an outstanding record of scholarship in refereed national journals. Her involvement in the American College of Sports Medicine has been extensive and she has been selected by the prestigious organization to be senior co-editor of the revised edition of the ACSM Health/Fitness Facility Standards Guidelines text. The tenured members of the faculty and the Director of the School of Physical Education, Wellness and Sport Studies Michael Stewart have reviewed Dr. Eickhoff-Shemek's credentials and strongly recommend her for tenure upon initial appointment. Dean Colleen Kennedy of the College of Education, Interim Provost and Vice President for Academic Affairs Renu Khator, and President Judy Genshaft strongly support Dr. Eickhoff-Shemek for tenure as well.

**Herbert A. Exum**

Dr. Herbert A. Exum was appointed as Professor in the Department of Psychological and Social Foundations effective August 7, 2003. He received his Ph.D. in Counseling and Student Personnel Psychology from the University of Minnesota, Minneapolis, Minnesota in 1977. Prior to joining USF, Dr. Exum was a tenured Associate Professor in the College of Education and Psychology at North Carolina State University. He has held numerous leadership positions, including Associate Dean for Research and External Affairs in the College of Education and Psychology at NC State. He is a highly productive scholar who is committed to engaged research with the community. He possesses 28 years of professional experience, is a Diplomate of the American Psychotherapy Association, national certified counselor and nationally certified psychologist. He has received numerous awards and honors. The tenured members of the faculty and the Interim Chair of the Psychological & Social Foundations Department Connie Hines have reviewed Dr. Exum's credentials and strongly recommend him for tenure upon initial appointment. Dean Colleen Kennedy of the College of Education, Interim Provost and Vice President for Academic Affairs Renu Khator, and President Judy Genshaft strongly support Dr. Exum for tenure as well.

**Valerie J. Janesick**

Dr. Valerie J. Janesick was appointed as Professor in the Department of Educational Leadership and Policy Studies effective August 7, 2003. She received her Ph.D. in Curriculum & Instruction and Foundations & Research from Michigan State University in 1977. Prior to joining USF, Dr. Janesick was Professor, Doctoral Program Director, and Department Chair in the College of Education at Roosevelt University, Chicago, Illinois. She is a highly productive



scholar. Her work has focused on university-school collaborations and particularly urban schools. The tenured members of the faculty and the Chair of the Educational Leadership and Policy Studies Department Donald Orlosky have reviewed her credentials and strongly recommend her for tenure upon initial appointment. Dean Colleen Kennedy of the College of Education, Interim Provost and Vice President for Academic Affairs Renu Khator, and President Judy Genshaft strongly support Dr. Janesick for tenure as well.

### **Colleen S. Kennedy**

Dr. Colleen S. Kennedy was appointed as Dean of the College of Education and Professor in the Department of Secondary Education effective June 30, 2003. She received her Ph.D. in Special Education/Applied Behavior Analysis in Education from the University of Washington in 1976. Prior to joining USF, Dr. Kennedy was a Professor in the Department of Teaching and Learning, Graduate School of Education at the University of Utah. She also held the position of Dean of the Graduate School of Education at the University of Utah, Executive Director of the Council on Teacher Education at the University of Illinois at Urbana-Champaign and Associate Professor in the Department of Special Education at the University of Illinois at Urbana-Champaign and other positions. She has a long and distinguished career as a scholar. The tenured members of the faculty and the Interim Chair of the Secondary Education Department Joan Kaywell have reviewed her credentials and strongly recommend her for tenure upon initial appointment. Interim Provost and Vice President for Academic Affairs Renu Khator, and President Judy Genshaft strongly support Dr. Kennedy for tenure as well.

### **Anthony J. Onwuegbuzie**

Dr. Anthony J. Onwuegbuzie was appointed as Associate Professor in the Department of Measurement & Research effective August 7, 2003. He received his Ph.D. in Educational Research from the University of South Carolina, Columbia, South Carolina in 1993. Prior to joining USF, Dr. Onwuegbuzie served as a tenured Associate Professor of Educational Research at Howard University, an Assistant Professor Educational Research at Valdosta State University, and Assistant Professor of Educational Research at the University of Central Arkansas. He has developed curriculum and courses, and he has outstanding student evaluations of his teaching. Dr. Onwuegbuzie is an outstanding scholar with expertise in both quantitative and qualitative methods of research. He serves on the Editorial Boards of the following journals: *Research in Schools*, *Educational and Psychological Measurement*, *Journal of Educational Computing Research* and the *Louisiana Educational Research Journal*. The tenured members of the faculty and the Chair of the Measurement and Research Department Lou Carey have reviewed his credentials and strongly recommend him for tenure upon initial appointment. Dean Colleen Kennedy of the College of Education, Interim Provost and Vice President for Academic Affairs Renu Khator, and President Judy Genshaft strongly support Dr. Onwuegbuzie for tenure as well.

### **Judith A. Ponticell**

Dr. Judith A. Ponticell was appointed as Chairperson and Professor in the Department of Educational Leadership & Policy Studies effective August 11, 2003. She received her Ph.D. in Curriculum, Instruction, and Evaluation Leadership from the University of Illinois at Chicago in 1991. Prior to joining USF, Dr. Ponticell was Professor and Chair of the Department of Educational Leadership and Organizational Learning in the College of Education at the University of New Mexico. She is the co-author of three books, and has authored or co-authored 24 peer-reviewed chapters and articles. In addition, she has presented 99 papers at international and national conferences. She has been awarded over three million dollars in grants as principal or co-principal investigator. The tenured members of the faculty and the Interim Chair of the Educational Leadership and Policy Studies Department Donald Orlosky have reviewed her credentials and strongly recommend her for tenure upon initial appointment. Dean Colleen Kennedy of the College of Education, Interim Provost and Vice President for Academic Affairs Renu Khator, and President Judy Genshaft strongly support Dr. Ponticell for tenure as well.

### ***College of Engineering***

### **Rangachar Kasturi**

Dr. Rangachar Kasturi was appointed as Chairperson and Hood Professor of the Department of Computer Science and Engineering effective August 7, 2003. He received his Ph.D. from Texas Tech University in 1982. Prior to joining USF, Dr. Kasturi was Professor of Computer Science and Engineering and Electrical Engineering at The Pennsylvania State University. He received various honors and awards that include Penn State Engineering Society Premier Research Award, Fulbright Scholar, Penn State College of Engineering Outstanding Research Award. His various leadership responsibilities included: President of International Association for Pattern Recognition, Vice President, Publications, IEEE Computer Society, General Co-Chair, Technical Program, International Conference on Pattern Recognition. Dr. Kasturi's talents are outstanding. The tenured members of the faculty and the Associate Chair of the Computer Science and Engineering Department Dewey Rundus have reviewed his credentials and strongly recommend him for tenure upon initial appointment. Dean Louis Martin-Vega of the College of Engineering, Interim Provost and Vice President for Academic Affairs Renu Khator, and President Judy Genshaft strongly support Dr. Kasturi for tenure as well.

### ***College of Visual & Performing Arts***

### **Wade Weast**

Dr. Wade Weast was appointed as Director and Professor of the School of Music effective July 18, 2003. He received his D.M.A. from State University of New

York at Stony Brook in 1990. Prior to joining USF, Dr. Weast was Associate Director for Academic Affairs, School of Music at State University of New York at Fredonai, and Associate Professor, Assistant Professor, and Visiting Assistant Professor at State University of New York at Fredonia. His performance experience includes Buffalo Philharmonic Orchestra substitute, Erie Philharmonic, substitute, Chautauqua Symphony Orchestra, substitute, and numerous other orchestral, band, and chamber experience. The tenured members of the faculty of the School of Music have reviewed his credentials and strongly recommend him for tenure upon initial appointment. Dean Ronald L. Jones of the College of Visual & Performing Arts, Interim Provost and Vice President for Academic Affairs Renu Khator, and President Judy Genshaft strongly support Dr. Weast for tenure as well.